

**St John Plessington Catholic College**  
**Person Specification – Teaching Assistant**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Good numeracy/literacy/ICT skills</li> </ul>	<ul style="list-style-type: none"> <li>▪ Training in the relevant learning strategies, e.g. Literacy</li> <li>▪ First aid training as appropriate</li> <li>▪ Evidence of further related training or interests</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Working with or caring for children in an educational setting</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with children having a range of special needs</li> </ul>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>▪ Effective use of ICT to support learning</li> <li>▪ Basic understanding of child development and learning</li> <li>▪ Ability to relate well with children and adults</li> <li>▪ Ability to work as part of a team, understanding classroom roles and responsibilities and own position within these roles</li> <li>▪ Good communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to use other equipment technology, eg. Video, photocopier</li> <li>• Understanding of relevant policies/codes of practice and awareness of relevant legislation</li> <li>• General understanding of national/foundation stage curriculum and other basic learning programmes/strategies</li> <li>• Ability to self-evaluate learning needs and actively seek learning opportunities</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>▪ Support Catholic Ethos</li> <li>▪ Enthusiasm &amp; energy</li> <li>▪ Commitment to safeguarding and promoting the welfare of Children and Young People.</li> <li>▪</li> </ul>	<ul style="list-style-type: none"> <li>▪ Sense of humour</li> <li>▪ Willingness to undertake further training and responsibility</li> </ul>

A=Application form I=Interview R=Reference **\*Shortlisted candidates should bring with them copies of their qualifications.**

We are committed to safeguarding and promoting the welfare of Children and Young People.