## SAINT JOHN PLESSINGTON – THE GATSBY BENCHMARKS Our Pledge – Your Career Plan

1.	A STABLE CAREERS PROGRAMME	An embedded programme of career education and guidance that is known and understood by students, parents, teachers, governors and employers.
2.	LEARNING FROM CAREER AND LABOUR MARKET INFORMATION	You (and your parents/carers) will have access to good quality information about future study options and labour market opportunities. You will have the support of an informed advisor to make the best use of the information.
3.	ADDRESSING THE NEEDS OF EACH STUDENT	Students will all have different career guidance needs at different stages of their life at SJP. Opportunities for advice and support will be tailored to your needs, taking into consideration equality and diversity throughout.
4.	LINKING CURRICULUM LEARNING TO CAREERS	Teachers will link curriculum learning to careers to bring their subjects 'to life' and to demonstrate to you how their subjects are relevant within the world of work.
5.	ENCOUNTERS WITH EMPLOYERS AND EMPLOYEES	You will have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace. Enrichment activities will include visiting speakers and school trips to places of work.
6.	EXPERIENCES OF WORKPLACES	You will gain experiences of the workplace through work visits and/or work experience in order to help your exploration of career opportunities and to help you to expand your networks.
7.	ENCOUNTERS WITH FURTHER AND HIGHER EDUCATION	You will be informed of and supported in understanding the full range of learning opportunities available to you at each of your key transition stages; this will include academic and vocational routes in schools, colleges, universities and the workplace.
8.	PERSONAL GUIDANCE	You will have the opportunity to meet a careers advisor who will conduct a career guidance interview with you (one by the end of Year 11 and a second by the end of Year 13, if applicable). These interviews will be timed to meet your individual needs.