



# SJP Behaviour Support Stages and Consequences

	Description	Consequence	Additional	Failure to follow consequence
Reminder	Low Level disruption in class/corridors: <ul style="list-style-type: none"><li>• Calling out</li><li>• Disrespectful to staff</li><li>• Lack of focus</li><li>• Not following instructions</li><li>• Off task</li><li>• Other</li></ul>	Reminder of expectations. This is the teacher's way of letting the pupil know that their behaviour is not acceptable.	N/A	Warning
Warning	Repeated low level disruption in class/corridors	Warning - this is the second opportunity for the pupil to modify their behaviour before a consequence is applied.	N/A	Move to Stage 1
Stage 1 (All staff)	Repeated Disruptive Behaviour: <ul style="list-style-type: none"><li>• Punctuality to lesson</li><li>• Calling out</li><li>• Disrespectful to staff</li><li>• Lack of focus</li><li>• Not following instructions</li><li>• Off task</li><li>• Repeated lack of equipment</li><li>• Lack of homework</li><li>• Out of class behaviour</li><li>• Late to school</li></ul>	30 minutes after school teacher detention (Set when teacher available)  HOL break & lunch detention	<ul style="list-style-type: none"><li>• Log on Arbor - using the appropriate Stage 1</li><li>• If a pupil incurs 3 recorded Stage 1 consequences in a week Pastoral Coaching intervention (FT) and email to parents</li></ul>	Move to stage 2 <ul style="list-style-type: none"><li>• Failure to attend teacher 30 minute detention - Move to one hour after school departmental detention. (refer to HOD)</li></ul>
Stage 2 (All Staff)	Continued disruptive behaviour	The pupil will be removed to work in another room (TLR/Buddy) and will receive a one hour after school departmental detention (next day if possible)	<ul style="list-style-type: none"><li>• Log on Arbor - Using appropriate Stage 2</li><li>• Teacher contact parents (call)</li><li>• If a pupil incurs 3 recorded Stage 2 consequences in a week, pastoral detention (30 mins after school) or departmental (if all in the same subject). Call home from HOL/ HOD</li><li>• If a pupil incurs 10 recorded Stage 2 consequences in a half term, coaching intervention (HOL) Parental meeting and 1 hour after school detention</li></ul>	Move to Stage 3 <ul style="list-style-type: none"><li>• Failure to attend pastoral/ departmental after school detention - move to one hour SLT detention.</li></ul>
Stage 3 (TLR Holders)	<ul style="list-style-type: none"><li>• Continuing to disrupt once removed from the classroom/ refusing to enter another classroom/leave classroom</li><li>• Failure to attend HOD/HOL one hour detention - refer to SLT</li><li>• Persistent punctuality concern</li></ul>	SLT Call Out made, if not resolved, pupil placed in R&R <ul style="list-style-type: none"><li>• Pupil will receive a 1 hour after school next (available) day SLT detention</li><li>• SLT Lates Detention</li></ul>	Log on Arbor - using the appropriate stage 3 <ul style="list-style-type: none"><li>• HOD/HOL call home</li><li>• 3 recorded Stage 3 sanctions in a week - pastoral parental meeting, CSP (HOL)</li><li>• 10 recorded Stage 3 sanctions in a half term - pastoral parental meeting &amp; CSP (AHT)</li></ul>	Failure to attend SLT detention - move to Serious Breach, call home from pastoral team to inform referral to R&R/RR  Failure to follow SLT instructions - immediate referral to HT
Serious Breach (SLT Only)	<ul style="list-style-type: none"><li>• Truancy</li><li>• Swearing at a member of staff</li><li>• Failed to attend SLT detention (escalation)</li><li>• Repeated truancy</li><li>• Threatened / actual physical violence</li><li>• Smoking / Vaping</li><li>• Serious behaviour incident</li><li>• Previously escalated repeated disruptive behaviour</li><li>• Possession of a banned / inappropriate item</li><li>• Physical aggression towards another pupil (fighting)</li><li>• Inciting a fight / violence</li><li>• Aggressive confrontation with a member of staff</li><li>• Racist abuse</li><li>• Use of homophobic language</li><li>• Sexual harassment</li><li>• Sexual violence</li></ul>	<ul style="list-style-type: none"><li>• R&amp;R (Escalate if repeated)</li><li>• Internal suspension (HT office)</li><li>• RR</li><li>• RR</li><li>• R&amp;R (Investigate and Escalate I&amp;E)</li><li>• R&amp;R</li><li>• R&amp;R</li><li>• RR</li><li>• Ind review</li><li>• R&amp;R (I&amp;E)</li><li>• R&amp;R (I&amp;E)</li><li>• RR</li><li>• Suspension</li><li>• Suspension</li><li>• Suspension</li><li>• Suspension</li></ul>	AHT Log on Arbor as a Serious Breach <ul style="list-style-type: none"><li>• Parental meeting</li><li>• Pupil added to behaviour intervention cohort (PSP, ASP)</li></ul>	<ul style="list-style-type: none"><li>• RR - internal suspension</li><li>• HT office - internal suspension</li><li>• Suspension</li><li>• Permanent Exclusion</li></ul>