

SJP Behaviour Support Stages and Consequences

	Description	Consequence	Additional	Failure to follow consequence
Reminder	<p>Low Level disruption in class/corridors:</p> <ul style="list-style-type: none"> • Calling out • Disrespectful to staff • Lack of focus • Not following instructions • Off task • Other 	<p>Reminder of expectations. This is the teacher's way of letting the pupil know that their behaviour is not acceptable.</p>	N/A	Warning
Warning	<p>Repeated low level disruption in class/corridors</p>	<p>Warning - this is the second opportunity for the pupil to modify their behaviour before a consequence is applied.</p>	N/A	Move to Stage 1
Stage 1 (All staff)	<p>Repeated Disruptive Behaviour:</p> <ul style="list-style-type: none"> • Punctuality to lesson • Calling out • Disrespectful to staff • Lack of focus • Not following instructions • Off task • Repeated lack of equipment • Lack of homework • Out of class behaviour • Late to school 	<p>30 minutes after school teacher detention (Set when teacher available)</p> <p>HOL break & lunch detention</p>	<ul style="list-style-type: none"> • Log on Arbor - using the appropriate Stage 1 • If a pupil incurs 3 recorded Stage 1 consequences in a week Pastoral Coaching intervention (FT) and email to parents 	<p>Move to stage 2</p> <ul style="list-style-type: none"> • Failure to attend teacher 30 minute detention - Move to one hour after school departmental detention. (refer to HOD)
Stage 2 (All Staff)	<p>Continued disruptive behaviour</p>	<p>The pupil will be removed to work in another room (TLR/Buddy) and will receive a one hour after school departmental detention (next day if possible)</p>	<ul style="list-style-type: none"> • Log on Arbor - Using appropriate Stage 2 • Teacher contact parents (call) • If a pupil incurs 3 recorded Stage 2 consequences in a week, pastoral detention (30 mins after school) or departmental (if all in the same subject). Call home from HOL/HOD • If a pupil incurs 10 recorded Stage 2 consequences in a half term, coaching intervention (HOL) Parental meeting and 1 hour after school detention 	<p>Move to Stage 3</p> <ul style="list-style-type: none"> • Failure to attend pastoral/departmental after school detention - move to one hour SLT detention.
Stage 3 (TLR Holders)	<ul style="list-style-type: none"> • Continuing to disrupt once removed from the classroom/ refusing to enter another classroom/leave classroom • Failure to attend HOD/HOL one hour re-issued detention - refer to SLT • Persistent punctuality concern 	<p>SLT Call Out made, if not resolved, pupil placed in R&R</p> <ul style="list-style-type: none"> • Pupil will receive a 1 hour after school next (available) day SLT detention • SLT Lates Detention 	<p>Log on Arbor - using the appropriate stage 3</p> <ul style="list-style-type: none"> • HOD/HOL call home • 3 recorded Stage 3 sanctions in a week - pastoral parental meeting, CSP (HOL) • 10 recorded Stage 3 sanctions in a half term - pastoral parental meeting & CSP (AHT) 	<p>Failure to attend SLT detention - move to Serious Breach, call home from pastoral team to inform referral to R&R/RR</p> <p>Failure to follow SLT instructions - immediate referral to HT</p>
Serious Breach (SLT Only)	<ul style="list-style-type: none"> • Truancy • Swearing at a member of staff • Failed to attend SLT detention (escalation) • Repeated truancy • Threatened / actual physical violence • Smoking / Vaping • Serious behaviour incident • Previously escalated repeated disruptive behaviour • Possession of a banned / inappropriate item • Physical aggression towards another pupil (fighting) • Inciting a fight / violence • Aggressive confrontation with a member of staff • Racist abuse • Use of homophobic language • Sexual harassment • Sexual violence 	<ul style="list-style-type: none"> • R&R (Escalate if repeated) • Internal suspension (HT office) • RR • RR • R&R (Investigate and Escalate I&E) • R&R • R&R • RR • Ind review • R&R (I&E) • R&R (I&E) • RR • Suspension • Suspension • Suspension • Suspension 	<p>AHT Log on Arbor as a Serious Breach</p> <ul style="list-style-type: none"> • Parental meeting • Pupil added to behaviour intervention cohort (PSP, ASP) 	<ul style="list-style-type: none"> • RR - internal suspension • HT office - internal suspension • Suspension • Permanent Exclusion